

SHEQ Policy Statement

Mainstay Marine is committed to achieving exceptional Safety, Health, Environment & Quality Performance by managing these matters as an integral part of our business, safeguarding our people and our future, These commitments are encouraged in every aspect of the business through a strong, visible leadership team and engagement with the workforce. We recognise and will endeavor to achieve the highest standards of SHEQ management and performance.

Our dynamic marine engineering operations will be managed and executed with the utmost regard to the safety of our people and others who may be affected through risk mitigation, open communication, training and supervision. Alongside Safety we will ensure the health and well being of all personnel is not impacted by any work activities.

Safeguarding our deep water facilities from our industrial work to ensure that the Milford Haven Waterway remains preserved and free from pollution is critically important to us. We have taken steps to ensure appropriate arrangements are in place to proactively prevent and respond to incidents. We manage our day to day activities so that we protect and enhance the environment through responsible procurement, managing resource consumption and conscientious working procedures and waste management.

We strive to play our part in the efforts to achieve a Net Zero future by involving ourselves in innovative technologies and supporting clients to do the same where possible.

We are dedicated to delivering complete customer satisfaction at each stage of our service provision in all business areas. We strive to ensure all are delivered within specification and meeting time, cost and quality requirements of our customers. Key to the above is the building of a strong customer relationship through open communication and collaboration at each stage of the process.

We are committed to...

Continually pursue the goal of zero harm to people, assets & the environment through the prevention of incidents, ill health & pollution.

Ensure compliance with applicable legislation & other requirements of interested parties

Listen to the needs & expectations of our customers and measure our ability to meet them and there-by deliver ever improving exceptional customer satisfaction

Engage all stakeholders by promoting open communication, training & motivation on the requirements of our SHEQ management systems

Establish & review SHEQ objectives that are ambitious, achievable, & measurable to guarantee an effective continual improvement process

Be a business that engages with and supports the local community by providing skilled jobs, an education and skills program and using the local supply chain to help boost the local economy

Promote a culture in which we all take personal responsibility & have the belief & commitment to achieve our SHEQ goals

Conduct our business management & operations with respect & care to promote social, economic, & environmental sustainability

Create a proactive learning environment to continually improve our people, facilities, product and our services

James Donald
Managing Director
March 2026

